



# Climate for Learning

Grace Academy works hard to create a climate for learning. It recognises achievements of students through the credit system and works to improve challenging behaviour through the consequence system.

## Rewards

**Credits.** Every student is given 3 credits for each lesson they attend. Students can earn extra credits any time throughout the day by being helpful, doing extra-curricular activities, by being a supportive and kind student. The extra credits are logged by staff at Grace Academy using an ICT form that sits on the internal gateway.

Credits are collated at the end of term and prizes are given in Celebration Assemblies with a student from each college going through to a draw to win a Subaru Bike.

**Celebration Assemblies** take place each half term and recognised 100% attendance, students who are a great support to their tutor group. Heads of College and Progress Managers also award prizes to the student they believe has made great progress which can be in attendance, achievement or continuing to do the best they can in difficult circumstances.

Throughout each day students who wear their uniform correctly can be given a raffle ticket. Once a student collects ten they can convert this to a £5 voucher.

**Awards Evening.** In the summer term we hold an Awards Evening for year 7, 8 9 and 10. In November of each year an Awards Evening takes place to celebrate the achievements of Year 11,12 and 13.

The Awards evening celebrates students who have achieved 100% attendance for the year. We reward students in years 8 and above who have achieved 100% attendance for the time they have studied at Grace Academy by giving a 100% Attendance awards for Bronze (year 8 ), Silver (year 9 ), Gold (year 10) Platinum (year 11) award. The evening also celebrates students who have achieved well in different subject areas. Our sponsors also award students for their sporting achievements, entrepreneurial skills, personal achievement and contribution to the community.

Grace Academy recognises that the majority of our students are successful in creating a positive learning environment. However, occasions where behaviour is challenging it will be dealt with via the following system.

**Consequence System** Where a student's behaviour is disruptive to learning a teacher will issue a sanction.

**C1** = A warning. After a teacher has request a student to stop disrupting learning and teaching they will be given a C1.

**C2** = A further request to stop which carries a detention of up to 10 minutes. After a teacher has requested a student to stop disrupting learning and teaching and has given a C1 but the behaviour persists the student is given a C2.

**C3** = Removal from class detention at the end of the day up to 20 minutes. Where a student has been given a C2 but continues to disrupt the learning and teaching in the class room they will be removed to continue their lesson in another room.

There are situations that occur where a teacher may go straight to a C2 or a C3. This depends on the nature of the behaviour that is a concern.

**C4** = When a student has been given a C3 but refuses to go the room designated and, or when in the designated room the student continues to disrupt learning and teaching a Head of College will remove the student contacting parents to make arrangements for them to go home. Where the challenge of behaviour is high C4 can be called immediately.

Staff at Grace Academy work hard to support students in their learning working in conjunction with outside agencies to support students who continue to challenge the expectations of Grace Academy.

### **Smoking**

Smoking is illegal for anyone at Grace Academy. Students who are caught smoking on site or on the perimeter area to Grace Academy will have a fixed term exclusion of up to 15 days. They will also be referred to NHS to support them in giving up smoking.

### **Refusal to Comply**

Where a student has persistently refused to follow the request of Grace Academy staff they will be given a fixed term exclusion of up to 15 days. This can be for poor behaviour in the classroom, not wearing the uniform correctly, not following the request of staff outside lesson time. Continued refusal to comply may result in a permanent exclusion.

### **Abusive language and threatening behaviour**

Where a student has sworn, used threatening behaviour they will receive a fixed term exclusion of up to 15 days and again if extreme will result in permanent exclusion

### **Dangerous Behaviour**

If a student's behaviour causes a concern for the health and safety of students and staff at Grace Academy they will receive a fixed term exclusion of up to 15 days

### **Governors Discipline Committee (GDC)**

Students whose behaviour continues to be a concern and shows no progress will meet with the Principal and Governors Discipline Committee to discuss their future at Grace Academy.

### **Ear pieces / mobile and Mp3's**

Should not be seen on the academy site. When seen they will be confiscated for the day.